

Single Employer Model (SEM) Supervision Scholarship Program

Operational Guidelines and Application Form





The cover artwork has been adapted from local Tasmanian Aboriginal artist Takira Simon-Brown's 2022 triptych, *Health nayri*. The items from Takira's paintings signify different cultural healing elements, including edible wreaths, healing fire, medical plants and healing circles. The underlying layer contains waterways and a bark canoe, representing mob returning to participate in communal healings. Takira is a proud descendant of Chief Mannalargenna of the Plangermaireener nation of lutruwita / Tasmania.

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Operational Guidelines: Single Employer Model Supervision Scholarship Program

Purpose of Funding

The Single Employer Model (SEM) is a joint initiative between the Commonwealth and State Governments to pilot an employment model where general practitioner (GP) registrars have the option to be employed by the Tasmanian Health Service (THS) while undertaking their general practice training. Commonwealth funding to support this pilot is provided to Tasmania through the Primary Care Initiative.

As part of the Primary Care Initiative, Tasmania has also received funding to support increasing supervision capacity in general practice. The SEM Supervision Scholarship Program aims to support GPs to boost their medical education, leadership and/or supervision skills, and to facilitate the presentation of medical education research at relevant Australian conferences.

These scholarships will be administered through The People Project (formerly HR+) Tasmania.

Scholarship Dates

Scholarship applications open:	March and September annually
Scholarship applications close:	Two weeks after the application open dates

Application Process

Step 1

Scholarship Type	Requirements
<p>Education & leadership course scholarships</p> <p>(5 scholarships available, up to \$20,000 per scholarship)</p>	<ul style="list-style-type: none"> • Applications are open to GPs who have obtained their fellowship with the Royal Australian College of General Practitioners (RACGP) or the Australian College of Rural and Remote Medicine (ACRRM). • Course must be relevant to the development of medical education, supervision and/or leadership skills. • Applicants agree to be featured in the Tasmanian Rural Generalist Pathway newsletter and/or present key learnings from their approved course at the Tasmanian Rural Health Conference and/or other relevant activities (as agreed). • Course funding will be recovered by People Project if the course is not completed within the allocated timeframe
<p>Conference support scholarships</p> <p>(10 scholarships available, up to \$3,000 per scholarship)</p>	<ul style="list-style-type: none"> • Applications are open to GPs who have obtained their fellowship with the RACGP or the ACRRM. • Applicants must have successfully applied or be in the process of applying to present research relevant to general practice medical education and/or supervision at an Australian based conference in the medical/education field (e.g. GP College conferences, state-based Rural Doctors Association conferences, medical student conferences, SEM National forum).

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| | <ul style="list-style-type: none">• Applicants agree to be featured in the Tasmanian Rural Generalist Pathway newsletter and/or present their research at the Tasmanian Rural Health Conference and/or other relevant activities (as agreed). |
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All applicants must meet the eligibility criteria:

- I am an Australian or New Zealand permanent resident.
- I agree to the payment schedule as outlined in this document.
- I agree to communicate by email for the duration of the scholarship process and will advise if my contact email changes.

Step 2

Complete and submit the application form as listed above.

Selection Process

- Only complete and legible applications received during the application period will be assessed.
- Any applicants who do not meet the eligibility criteria will be excluded.
- The scholarship selection panel will assess and rank eligible applicants against the selection criteria according to an agreed scoring matrix.
- Applicants who are ranked highly may be asked to submit supporting documentation such as proof of qualifications, employment and registration (or equivalent).
- The highest ranked applicants will be offered scholarships.
- The applicant must accept or decline the offer by responding to the scholarship selection panel as instructed.
- If an applicant declines an offer of scholarship, the scholarship will then be offered to the next highest ranked applicant.
- If an applicant chooses to accept the offer, they will be required to provide evidence as per the payment schedule outlined in this document.

Verification of Supporting Documents

All successful applicants will be advised of the list of documents required to be submitted to accept the scholarship offer. This will include the following:

- Signed acceptance of offer.
- Proof of fellowship with the RACGP or ACRRM.
- Proof of Australian or New Zealand citizenship or permanent resident status or proof of the imminent likelihood of permanent residency.

Appeals

There is no appeals process for these scholarships. The decision of the scholarship selection panel is final.

Payment of Scholarships

On acceptance of the scholarship offer, the recipient will complete a bank account information form. Payments will not be made to third parties or employer organisations. Scholarship payments will only be made on receipt of required evidence. Please note that scholarship payments are classed as taxable income.

Termination of Scholarship

The scholarship panel may terminate a scholarship where:

- Evidence requested is not received.
- The scholarship recipient fails to advise the selection panel of any changes that affect the scholarship within 21 days of that change taking effect.
- The scholarship recipient ceases to be an Australian or New Zealand citizen or permanent resident.
- The scholarship recipient breaches any rules in these guidelines.

Department of Health

Single Employer Model

General Practice and Primary Care

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